

Meeting Minutes

Meeting Title	Shambhala Board Meeting
Date/Time Start	Sep 18, 2019 at 7:00 PM
Date/Time Stop	Sep 18, 2019 at 8:30 PM
Location	Boston Center
Attendees	Dylan Bianchi, John Ranco, Judy Vreeland, Kate King, Mary Lang, Max Roberts-Zirker
Apologies	Sarah Kimball
Minutes by	Judy Vreeland

Item Notes

Finances update

Reviewed the meetings with gateway programs to share current situation and needs.

We need to clarify how much revenue is needed to meet monthly expenses. Appears to be between \$8,000 and \$9,000, but some figures conflict. Clarify before Harvest of Peace.

Adam Gurvitch - messaging to community

We will send announcement with dates to the community after our work with Adam on September 24th.

Judy has a call with Adam on Monday, the 23rd, to finalize plans.

Revisit ED search - job description, timetable, process

Sarah will pull together existing job descriptions; Max will list what he does; Judy and Kate will then work with Sarah to develop draft.

Revised timetable has not been set.

Max update - hiring

Max had a positive phone interview with a candidate today, the strongest thus far. She has more experience on the administrative side than marketing, but Max felt she could definitely do the job. He will schedule a second interview with Mary and check her references.

Max update - volunteer training

Ann B has agreed to serve as volunteer coordinator - offering training, support and appreciation for volunteers. A training is scheduled for September 29th but concern was expressed that there has not been sufficient advertising and that it is the day after Harvest of Peace, a full day event. Max will follow up. Consideration will be given to postponing the training.

Theory U

Mary, Kate, Nealy, and Judy have registered for this free online leadership training.

Harvest of Peace planning

Much work remains to be done. Max and Kate are working on potential online auction for major gifts. For live and/or silent auction - some items have been received, others need to be sought. Judy will go through the box of books and meditation items donated by a former member.

Few have registered. Board members will make individual calls to encourage people to come, and to request pledges and staffing assistance.

The big quiet event Oct 27 BPL

The Big Quiet is a full day meditation event that is being offered in various major cities. It is coming to the Boston Public Library on October 27 - see their website for more information.