

Meeting Minutes

Meeting Title	Shambhala Board Meeting
Date/Time Start	Nov 12, 2019 at 7:00 PM
Date/Time Stop	Nov 12, 2019 at 8:30 PM
Location	Boston Center
Attendees	Dylan Bianchi, John Ranco, Judy Vreeland, Mary Lang, Max Roberts-Zirker, Sarah Kimball
Apologies	Kate King
Minutes by	John Ranco

Item Notes

Center Finances

Reviewed current finances

Based on current and estimated expenses through the end of the year, projection is that we will be down \$16,000.

At current rate, without expanded membership and programming, projection for 2020 is that we will be down \$25,000.

Mission statement - next steps

Lively and positive discussion on the community visioning series and next steps to be taken

Notes will be reviewed to identify recurring themes

An email will be sent to the community recapping the process

Director's update

New employee has started and is being trained.

We are exploring a move from Constant Contact to Mailchimp, which connects smoothly with the Shambhala International database, but still need to do a little more investigation before committing.

Working to ensure accounting reflects the restricted donations dedicated to funding the part-time position.

Timeline for next board search process

Make decision regarding Executive Director prior to beginning board search process

Use process developed for last search to seek two new directors with one addition - seek applicants' permission to share their application with members of the review committee