

Meeting Minutes

Meeting Title	Shambhala Board Retreat
Date/Time Start	Jul 20, 2019 at 9:00 AM
Date/Time Stop	Jul 20, 2019 at 1:00 PM
Location	Mary's home
Attendees	Dylan Bianchi, John Ranco, Judy Vreeland, Kate King, Mary Lang, Max Roberts-Zirker, Sarah Kimball
Minutes by	Judy Vreeland

Item Notes

1 - Welcome, check-in, and sharing inspiration

2 - Board terms and roles discussion

John will be spending time in California, January through March, but will continue with the board and will continue as treasurer at least until Shambhala Day

Sarah will be stepping down around Shambhala Day

There will be another round of board recruitment in the winter of 2020

We will seek candidates with skills to serve as treasurer and to lead the care and conduct committee, though it will not be essential. Those roles may also be filled by others currently on the board.

Terms - Dylan and Kate until 9/2021

Sarah until Shambhala Day 2020

Mary and Judy renew Shambhala Day 2020 for 1 year; can renew the following year

John - TBD

Limit board recruitment to two times a year

President - Mary

Treasurer - John

Secretary - Judy

3 - Break (10)

4 - Who are we - intro to the 4 domains

Max shared a structure he has used to frame and better understand our work

From Eva Wong:

Private, spirit, public, domestic

Four quadrants

Individual/collective and interior/exterior

individual/interior - private; subjective

individual/exterior - spiritual; sacred

collective/interior - domestic; cultural

collective/exterior - public; structures; systems

Domains present a structured way to frame what we are doing and to ensure we are giving all areas attention

Useful structure for mission development work

A suggestion was made that heads of local spiritual communities come together and discuss how each community is working on/struggling with social justice issues

5 - Break (10)

6 - Mission development

Sarah spoke with Adam Gurvitch, who has agreed to facilitate a series of meetings with our community to help us develop the mission of BSC. He is a Shambhala Buddhist and successfully led the Pioneer Valley center through a similar process. His recommendation:

- Meeting(s) first with board
- Three 2 hour community sessions
 - 30 minutes ground rules & practice; 90 minutes working together (no breakouts)
 - Best if all three are scheduled within a short time period
 - Works best if participants are able to attend all 3 sessions

Sarah will follow up with Adam; Judy will then take over coordination

Goal is to complete this process before beginning the ED search

7 - Executive Director search process

Board will develop the job description
Max will share current job description

Search task force will be established through a nomination process (to be developed)

Timeline

- Post job description by 12/1
- Applications close 1/15
- Interviews mid-January to mid-February
- position filled shortly after completion of interviews

Position of Interim Director will be extended slightly beyond the target date of Shambhala Day

8 - Dates for upcoming board meetings

Currently, all times are 7 PM - 8:30 PM

Monday, August 19

Wednesday, September 18

Tuesday, October 22

Tuesday, November 12

Wednesday, December 4

January and beyond, TBD